

2022



ANNUAL REPORT

RESTORING HOPE | SUPPORTING CHANGE | IMPROVING LIVES



On behalf of the Board of Directors and Growth Works staff, I am pleased to present our Annual Report for fiscal year 2022. We hope it will enhance your understanding of the services we provide in the Western Wayne County area.



Originally founded in 1971 as a youth drop-in center, the agency provided a safe environment for local youth to keep them engaged in positive activities and reduce the likelihood of delinquency.

Although we look very different today, our agency's mission of restoring hope, supporting change and improving lives is our guiding light amid the ever-changing needs of the communities that we serve.

As we look back, we feel proud of the things we've accomplished so far. From building new relationships, to creating new programs, our staff have been working tirelessly to move this agency forward.

As we grow, we will continually strive to have a consistent voice, a clear purpose and a coherent strategy that will enhance the services that we offer and provide a more diversified workforce, inclusive and welcoming environment for staff and those we serve.

Warm regards,

Nick Griswold

OUR VALUES



WE...

We practice with accountability and believe in what we do.



WE...

act with honesty, openness, willingness and compassion to joyfully support clients and each other.

ABOUT GROWTH WORKS

OUR MISSION:

Our mission is to help individuals restore hope, support change, and improve their lives.



OUR LEADERSHIP:

Nick Griswold, Chief Executive Officer

Jessica Klotz, Chief Operating Officer

Brian Langlois, Operations Director

Anne Munro, Business Director

Laura Reiners, Community Relations Director

OUR BOARD MEMBERS:

David Sculati, Board President

Susan Brown, Vice President

Jordyn Sellek, Secretary

Neil Schultz, CPA Treasurer

Ann O'Flaherty

John Nepiuk

Tom Fielder

Bill Ventola

John Zech

Dr. Cynthera McNeill

Bill Weber

Mike Siegrist

Kevin Fischer



WE...

seek to create a healthy, inclusive culture that supports growth and connectivity.



WE...

are teachable and always seeking improvement.

GROWTH WORKS STORIES



My world has gotten so much bigger by working with Growth Works, both as a client and now as a team member. My work here at Growth Works has brought me full circle and it is part of my recovery as I now have the opportunity to help others. It is my way of paying it forward. If you put in the work, you're going to see the results, and the team here at Growth Works is here to help you.

~ Sarah W.
Former client and Peer Recovery Coach



I realized that if I embraced this opportunity I could have a chance to have the relationship with my family and the rest of the world that I really wanted. The compassionate and caring approach to what was happening to me is the recovery component to what Growth Works does so well.

~ David S.
Former Client
and Board President



Everyone can learn something at Growth Works. They provided the space to address some of my underlying issues and gave me the tools to change the way I think about myself and the world around me. The team is so encouraging and supportive; I know that I can still reach out to them over a year later and they will be there to lift me up.

~ Briana C.
Former Client



I find great joy in service to others and my community. I understand personally the challenges of early recovery and the journey into the great unknown. Growth Works has given me the ability to serve many more individuals and families and I consider myself blessed to be a small part of the Growth Works team and I look forward to the journey which still lies ahead of me.

~ Nathan P. Growth Works CITx Treatment
and Peer Recovery Program Manager



Nothing bigger can happen in my life than what has happened to me here at Growth Works. My time with Growth Works is my most valuable possession and I want to share that gift with others. I am passionate about juveniles and I want them to know that there is hope and things can change if they are willing to accept the opportunity that Growth Works offers.

~ Antwon J.
Former client and member of the Juvenile Advisory Council



My work at Growth Works doesn't feel like work when I am making an impact on the lives of others. I feel connected to the agency and the community.

~ Jewel T.
Growth Works Residential Clinical Therapist



We learned to take care of ourselves and ask for what we needed. *Healing with Horses* gave us the courage and willingness to try new experiences. We learned that sometimes it is just as simple as taking a breath and recognizing that the horse and those around us can pick up on how we are feeling. We loved spending time at the farm and are looking forward to getting back out there soon.

~ Kiara C., Kailey P. and Charity M.
Growth Works clients and Healing with Horses graduates



I have seen the dramatic impact our services have had on families. We provide a safe, healthy environment for children to have a relationship with both parents. Families have happily grown beyond our services to outside visitation and a better sense of normalcy.

~ Lindsey H.
FASE Administrative Assistant

My personal experience allows me to connect with others. During my time at Growth Works, I have witnessed my own personal growth and I want to help inspire that same growth in the communities we serve.



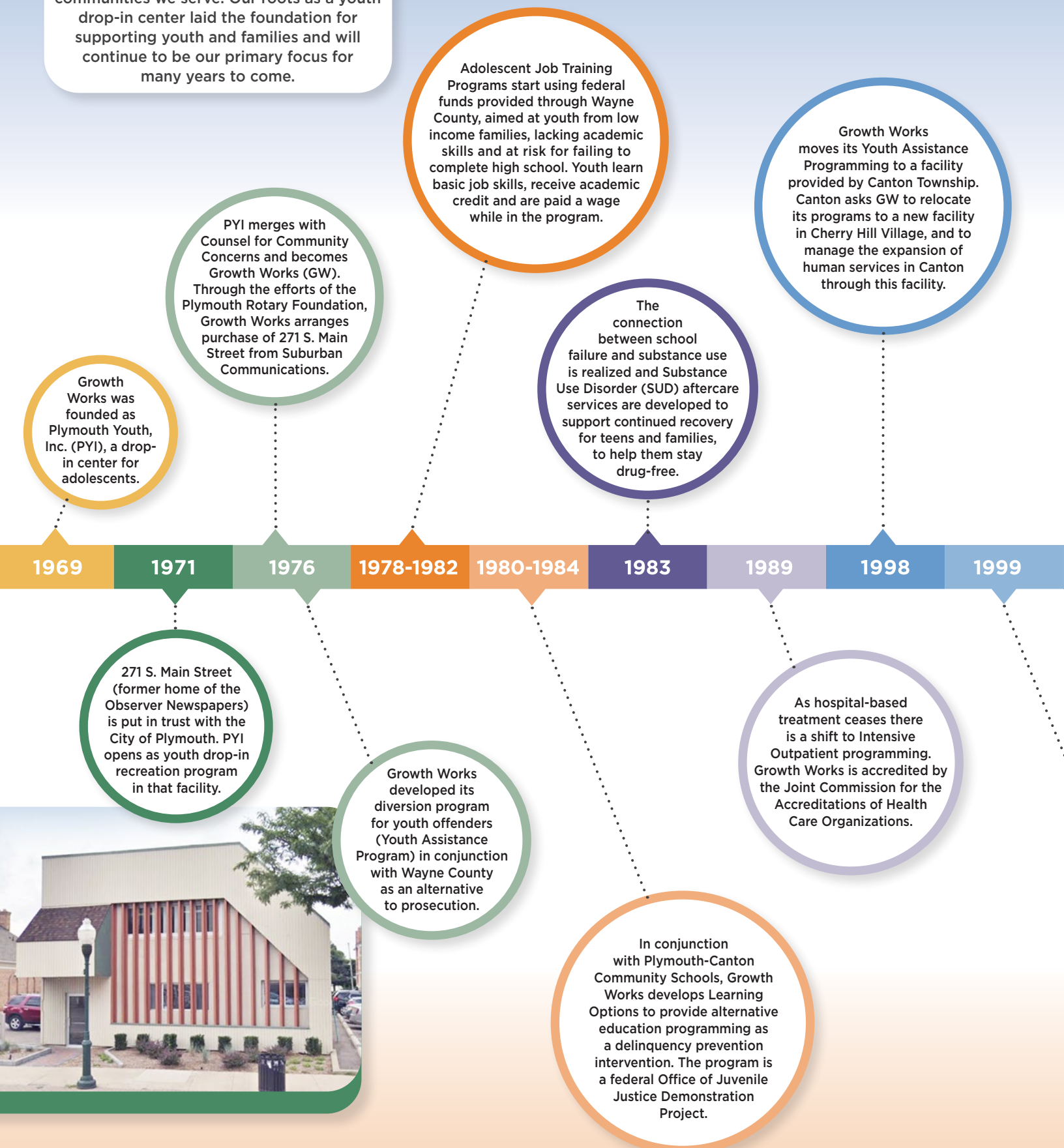
~ Daniel L.
Growth Works Peer Recovery Coach

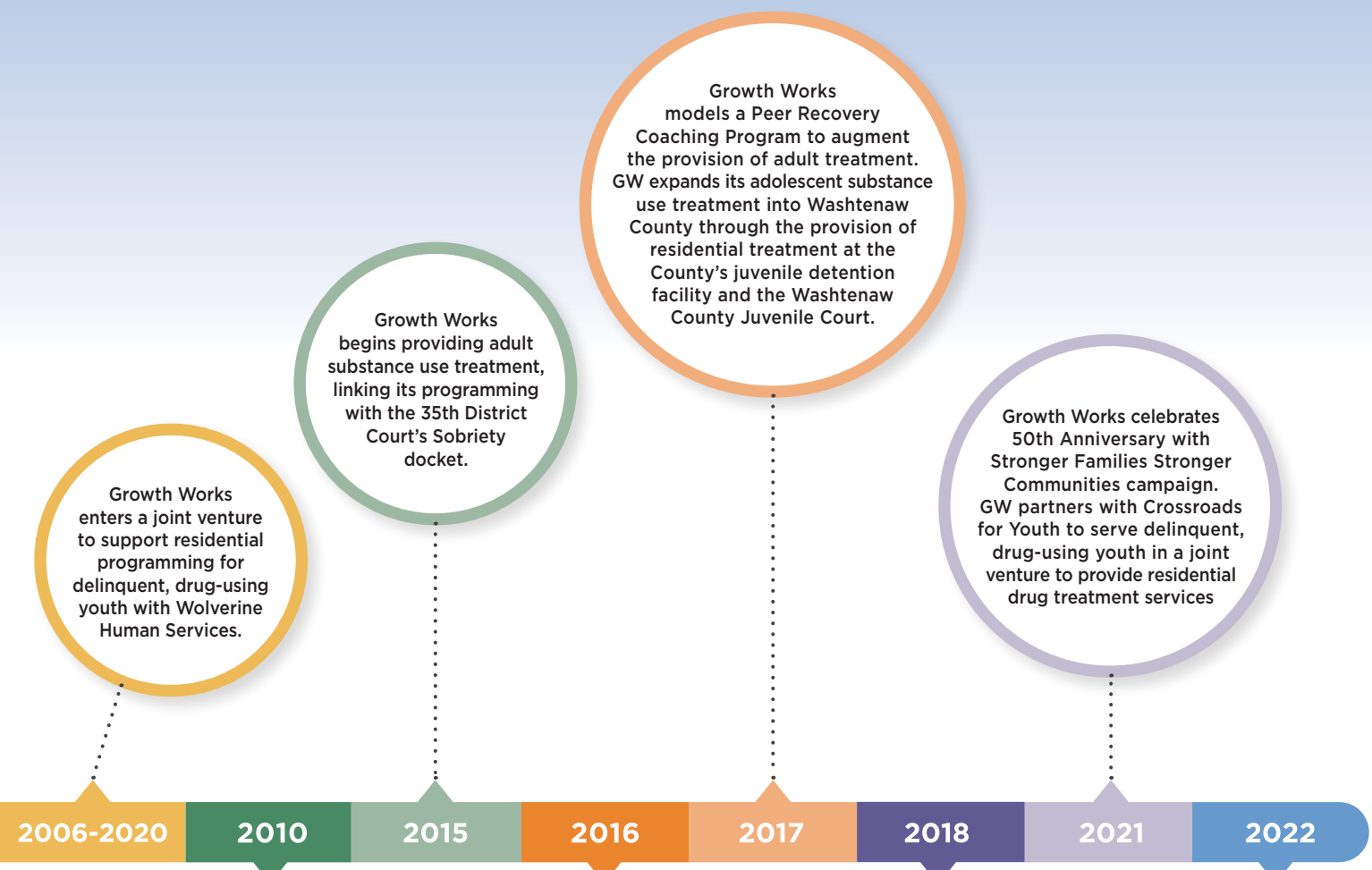
I was a troubled kid. I was always in trouble at home; I didn't listen because I didn't care. When I first started with Growth Works, I was resistant, but I learned that they are not out to get you; that is what I thought at first. I realized they were trying to help me. I learned to ask for help and I am working to stay focused on the important things - school, work, my mental state.

~ Mariah L.
Former Client

OUR TIMELINE

Over the last 50 years, Growth Works has evolved to meet the changing needs of the communities we serve. Our roots as a youth drop-in center laid the foundation for supporting youth and families and will continue to be our primary focus for many years to come.





The Supervised Parenting Program (SPP) came to Growth Works, offering visitation services for non-custodial parents.

Wayne County selects Growth Works to become part of its innovative public/private delinquency system, replacing the program of Michigan's Department of Human Services. GW partners with the Conference of Western Wayne (CWW) on this initiative to bring innovative juvenile justice efforts to 17 CWW member communities. Delinquency services are provided to adjudicated youth by the 3rd Circuit Court's Family Division Juvenile Services, reducing the use of residential care, growing the use of community resources, addressing the connection between delinquency and substance use, and reducing delinquency recidivism.

The SPP expanded to the Family Assessment Support and Education (FASE) program and began conducting therapeutic visitation, parenting education and other family resources.

Conference of Western Wayne partners with Growth Works, St. Mary Mercy Livonia/Trinity Health and local police departments to form the Rescue Recovery Program, expanding peer recovery coaching through the CWW area.

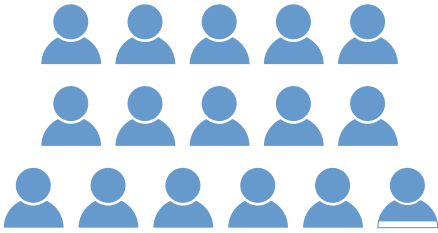
Growth Works completes new construction to flagship Plymouth location.



BY THE NUMBERS

1,590

clients enrolled in one of our programs during this fiscal year



80%

of youth met their goals while in our CMO program

88%

of adults leave our substance use program and remain sober for at least 30 days

**46
COMMUNITY
EVENTS**

Growth Works staff attended and participated in



**4,071
QPR TRAINING**

in suicide prevention provided to administrators, school employees, students and community members



**213
PEOPLE**

met in emergency care by a coach for support during an overdose



**456
COOKIES**

shared with Western Wayne police departments and sheriffs



**123
COMMUNITIES**
throughout Michigan were impacted by our work



**+100
INDIVIDUALS &
ORGANIZATIONS**
gave to Growth Works over the course of this year



**900
PIZZAS**
served by Growth Works volunteers at the Livonia Spree Event



**15
TRAINING
EVENTS**
held through our new training & consulting program



ANNUAL HIGHLIGHTS



Blossom Children's Center provides Autism training to Growth Works staff



Peer Recovery Coach's presentation to Plymouth-Canton Community Schools



Police Week cookies to thank our public safety partners



Suicide Prevention QPR Training at the Saint John's Resort

Growth Works hosted a ribbon cutting ceremony to celebrate our 50 years serving the community and commemorate the renovations to our Plymouth offices



ANNUAL HIGHLIGHTS



Together for Mental Health Panel in Livonia



Plymouth Canton Community Schools Mental Health and Wellness Fair



Growth Works team at Michigan Association of Treatment Court Professionals Conference (MATCP)



Growth Works Executive Leadership team celebrate Nick Griswold, CEO, five years of service with Growth Works



Narcan Training with the City of Westland Police Department



Growth Works Holiday Party

ANNUAL HIGHLIGHTS



Families Against Narcotics (FAN) A Round for Recovery Golf Outing



Growth Works' staff celebrating PRIDE month



Sumpter Township Backpack Giveaway and Resource Fair



Peer Recovery Coaches at the Unite to Face Addiction (UFAM) Rally in Lansing

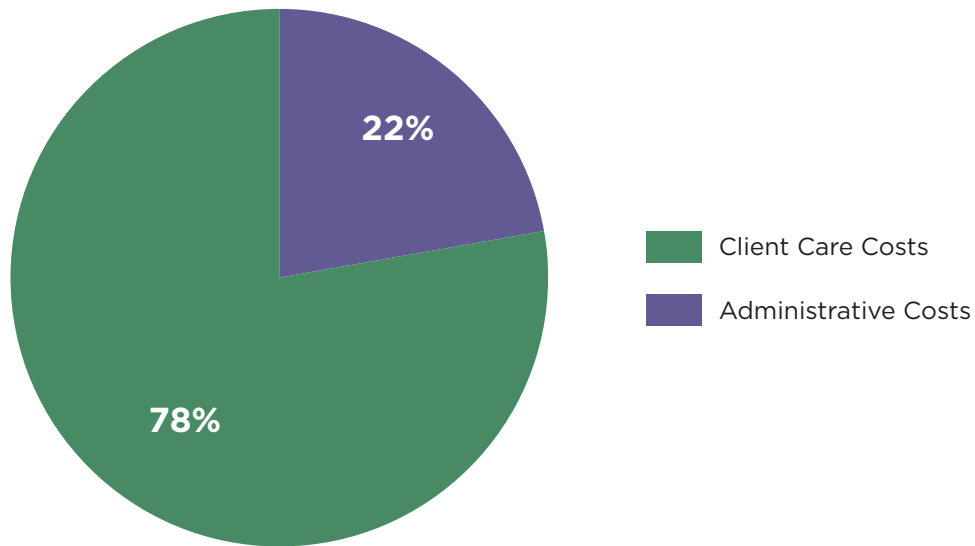


Growth Works Annual Partnership Event on Infinity and Ovation Yacht Charters

AGENCY FINANCIALS

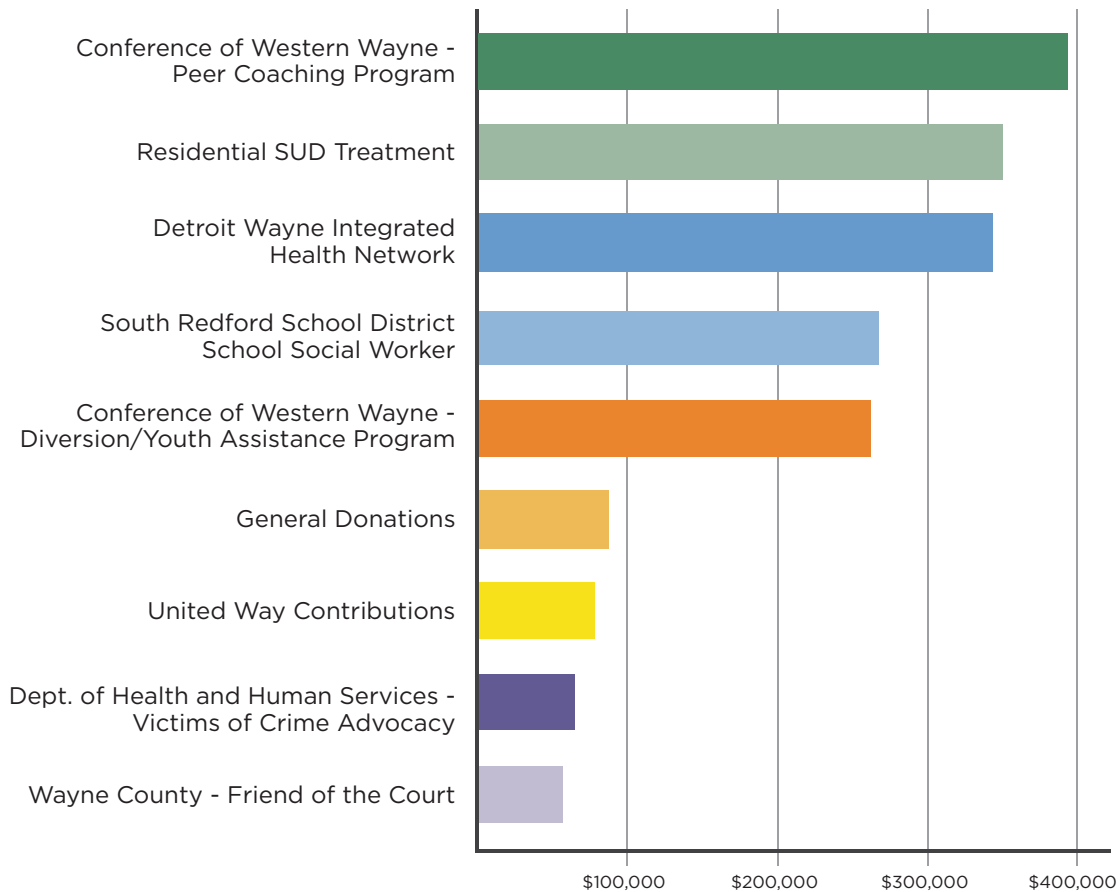
Use of Funding

(Overall Agency Programs)



Annual Revenue Source

(Without Care Management Organization)



CONNECT WITH US

Our mission is to help individuals and families embrace change, and Growth Works believes we can support these greater changes when we are embedded in the communities we serve.



Growth Works has earned The Joint Commission's Gold Seal of Approval® by demonstrating continuous compliance with its performance standards. The Gold Seal is a symbol of quality that reflects a health care organization's commitment to providing safe and quality patient care.



Growth Works Community Newsletter

Each newsletter, we will provide you with information about what is happening at Growth Works, our programs, and how we continue to serve the community. **To receive more information, sign up for our newsletter by scanning the QR code at left or directly at gwcares.org/news/**

Your Donation Makes A Difference

Your support helps us to meet the growing needs of the communities that we serve. Your donation will aid us in our mission to help individuals and families restore hope, embrace change, and improve their lives. **To make your donation, scan the QR code at right or go to gwcares.org/donate/**



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[Growth Works](https://www.linkedin.com/company/growth-works)

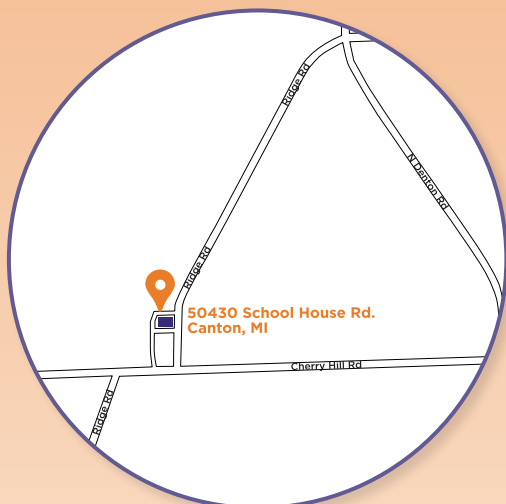


[@growth-works](https://www.instagram.com/growth-works)



[@growthworks3859](https://www.youtube.com/channel/UCgrowthworks3859)

OUR LOCATIONS



Canton Location

50430 School House Rd., Canton, MI 48187
(Located within the Canton Human Services Center)



Garden City Location

28537 Warren Rd., Garden City, MI 48135



Plymouth Location

271 S. Main St., Plymouth, MI 48170



Romulus Location

11131 Wayne Rd., Romulus, MI 48174
(Located within the 34th District Court House)

734-455-4095

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